Rupeek Capital Private Limited

Corporate Social Responsibility (CSR) Policy
Version 1.0

March 30, 2024

Approving Authority	Board of Directors of the Company
Reviewing Authority	Board of Directors of the Company
Policy Making Body	Board of Directors of the Company
Effective Date	March 01, 2024
Review Cycle	Annually or as recommended by the Board of Directors

1. Introduction

Rupeek Capital Private Limited ("RCPL"/ "the Company") recognizes the importance of corporate social responsibility and its role in sustainable development. This CSR Policy is framed in accordance with the Companies Act, 2013 and reflects our commitment to ethical practices and societal well-being.

2. Purpose

The purpose of this policy is to:

- Comply with the provisions of the Companies Act, 2013.
- Promote social welfare and environmental sustainability.
- Enhance stakeholder engagement and accountability.

3. Scope

This policy applies to all employees, management, board members, and subsidiaries of RCPL.

4. CSR Objectives

In line with Section 135 of the Companies Act, 2013 ("the Act"), our CSR initiatives will focus on the following areas:

- **Eradicating Hunger, Poverty, and Malnutrition:**

  Initiatives aimed at promoting food security and addressing basic nutritional needs.

- **Promoting Education:**

  Supporting educational programs, including scholarships, skill development, and infrastructure development for schools.

- **Ensuring Environmental Sustainability:**

  Projects aimed at promoting sustainable practices, conservation of resources, and biodiversity.

- **Promoting Gender Equality and Empowerment of Women:**

  Initiatives focused on women's empowerment, health, and education.

- **Improving Health Care:**

  Supporting health initiatives, including preventive health care and sanitation.

- **Supporting Rural Development Projects:**

  Contributing to the economic and social development of rural communities.

- **Contribution to Funds as mentioned under Schedule VII of the Act:**

  Contribution to the prime minister's national relief fund [or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women.

5. Implementation and Responsibilities

- **CSR Committee:**

  A CSR Committee will be constituted as and when applicable as per Section 135(1) of the Act or as the Board may deem fit from time to time. Till the CSR Committee is formed, the CSR functions as maybe applicable such as overseeing the implementation of this policy, allocating resources, and ensuring compliance with the Act shall be carried out by the Board of Directors.

- **Employee Participation:**

  All employees are encouraged to participate in CSR initiatives. The Company shall take an initiative to provide training to foster understanding and involvement.

- **Monitoring and Reporting:**

  The Board will regularly monitor the progress of CSR activities and prepare an annual report detailing the CSR initiatives undertaken, as required under the Act.

6. Budget and Expenditure

In accordance with Section 135(5) of the Act, the Company will allocate at least 2% of the average net profits of the preceding three financial years for CSR activities.

7. Compliance and Review

This CSR Policy will be reviewed annually to ensure its relevance and compliance with legal requirements. Any amendments to the Act will be incorporated into this policy.

8. Conclusion

RCPL is committed to contributing positively to society and the environment. Through our CSR initiatives, we aim to create lasting value for our stakeholders and foster sustainable development.